

MANAGEMENT PROFILE



Mr. Waheed Ahmad

Director Finance & Accounts

With over two decades of experience in finance, accounting, and strategic business planning, Mr. Waheed Ahmad is a highly accomplished Chartered Accountant. He got certifications from LUMS in Leadership and Management Development Program. His expertise spans across corporate finance, risk management, ERP systems, and budget management, with a focus on maximizing operational efficiency and profitability. Throughout his career, Mr. Waheed has been instrumental in securing and managing large-scale finances, including \$85 million with major banks. His strategic handling of currency risks through forwards, options, and swaps has resulted in substantial profits for the company, while his negotiation skills have yielded significant savings, annually from treasury discounting. In addition to his financial acumen, Mr. Waheed has demonstrated exceptional leadership in operational management, having led multiple large-scale projects including the expansion of production facilities and the implementation of energy-efficient systems. His work in budgeting and business planning has driven the company's growth, and his five-year expansion plan is projected to double the company's revenue. Mr. Waheed has also worked with prestigious international firms like Boston Consulting Group to explore global market opportunities. Mr. Waheed's key competencies include Corporate Finance & Risk Management, Budgeting & Strategic Business Planning, ERP Oracle Systems Implementation, Banking Relations & Loan Profiling, Currency Risk Management & Financial Negotiations, Tax Management & Cost Optimization, Leadership in Operational and Financial Growth.



Mr. Asad A. Jan

Head of Human Resources

Mr. Asad A. Jan began his journey in 1994 after earning his Master's in Business Administration, and since then, he has been a driving force in shaping the success of the Companies he has been a part of. He embarked on his journey with the Fatima Group in 2010, and over the course of 16 years, he ascended the corporate ladder, assuming various influential roles within the conglomerate's extensive and diverse business portfolio. His tenure included a pivotal role as the Head of HR, overseeing departments encompassing Energy, Fertilizer, Healthcare, Packaging, Sugar, Steel, and Textile. As a strategic leader, Asad played a transformative role in cultivating a growth-centric mindset by seamlessly integrating HR initiatives into the overarching organizational structure. Asad's professional trajectory is marked by a marvelous history of revitalizing and repositioning the individuals in various businesses of the group, a testament to his expertise in instituting and fortifying talent management and leadership development. Beyond his role as a seasoned human resource professional, Asad boasts the distinction of being a Registered Lead Auditor for Quality and Environmental Management Systems, a recognition of his proficiency and commitment to excellence, accredited by IRCA-UK. This additional facet of his expertise underscores his dedication to fostering quality and sustainability within organizations he serves.



Mr. Muhammad Akbar Rana

Head of Internal Audit & Risk Assurance - OB

Mr. Muhammad Akbar Rana is a Fellow Member of the Institute of Cost and Management Accountants of Pakistan (ICMAP), a Certified Director under the Code of Corporate Governance from the Lahore University of Management Sciences (LUMS), and a Certified Lead Auditor for ISO 22301:2019 Business Continuity Management Systems, accredited by IRCA (UK). He has been associated with Fatima Group since 2003 and brings over two decades of diverse professional experience across the Fertilizer, Textile, Sugar, and Packaging industries. His areas of expertise include Internal Audit, Enterprise Risk Management, Business Continuity Planning, Information Systems Assurance, and Corporate Governance and Compliance. Throughout his career, Mr. Rana has led a wide range of strategic assurance and risk management initiatives to strengthen internal controls, enhance governance frameworks, improve business resilience, and align assurance practices with organizational objectives. He has also contributed to fostering a strong risk and control culture across the businesses with which he has been associated. In addition to his professional qualifications, Mr. Rana has completed the Management Development Program and the Programme on Legal Compliance and Secretarial Practices at LUMS. He has also completed Harvard Manage Mentor® certification programmes focused on leadership and management development, further strengthening his capabilities in leading high-performing teams and driving organizational effectiveness. Currently, Mr. Rana serves as Head of Internal Audit & Risk Assurance for the Textile, Sugar and Steel Divisions of Fatima Group, where he leads the assurance function, oversees enterprise risk management initiatives, and works closely with executive leadership to strengthen governance, risk management, internal controls, and compliance across the businesses.



Kamran Ahmad Awan

Company Secretary

Mr. Kamran Awan is a corporate professional with nearly three decades of experience in corporate affairs across the fertilizer, textile, sugar and energy sectors. He has extensive expertise in corporate governance, regulatory compliance and corporate secretarial matters. He holds a Master of Business Administration and a Diploma in Management Information Systems from the University of Management and Technology, Lahore. He also holds a Postgraduate Diploma in Corporate Law and Practice from the University Law College, University of the Punjab, Lahore. He is a Certified Director and has completed the Directors' Training Program at LUMS. He regularly participates in professional development programs relating to communication, corporate affairs, corporate law and regulatory compliance. Before joining the Fatima Group in July 2015, Mr. Awan served with the Dawood Group from 1997 to 2015. He currently serves as Company Secretary of Fatima Sugar Mills Limited and Fatima Energy Limited.



Khawaja Sajid

General Manager Marketing

Khawaja Sajid is the General Manager in Marketing Department. He has over 35 years of diversified marketing experience in different products of textile and carries a successful leadership experience in this portfolio. He has worked with the reputed textile companies of Pakistan. He holds the Master Degree in Business Administration from Baha-u-Din Zakariya University, Multan. Mr. Sajid joined Reliance Weaving Mills Limited in 2004 and remains devoted till today.



Mr. Aqeel Saifi

General Manager Marketing

Mr. Aqeel Saifi holds Master's degree in Business Administration from Imperial College of Business Studies and B.Sc (hons) Degree in Computer Sciences from FAST - NUCES. He has been attached to the textile industry for over 23 years, working with well reputed textiles organizations of Pakistan. He is with Reliance Weaving Mills Limited since August 2015.



Mr. Ikram Azeem

Technical Director (Weaving)

Mr. Ikram Azeem earned his B.Sc. in Textile Engineering, specializing in Weaving, in 1996 from the National Textile University in Faisalabad. He possesses a total of 30 years of experience in the field, having worked with various types of looms, including the PICANOL Air Jet Loom and the Tsudakoma Air Jet Loom. Since joining this organization in 2000, he has contributed significantly to its growth, starting with a production capacity of 96 looms and expanding it to 490 looms under his esteemed leadership. He has successfully executed multiple BMRs across different lots and years, including the replacement of 398 looms with the latest models of air jet looms, as well as overseeing the installation of Sizing, Warping, Compressors, and Boilers (which have been converted to biomass fuel, along with the installation of a shredder for material crushing for boiler use), Chillers, and various other weaving machinery. Furthermore, he has received technical training on the Picanol Air Jet Loom in Belgium, the Tsudakoma Air Jet Loom in Japan, warping machines, and Sizing TTs Machines, along with Staubli training (covering Dobby & Cam Box of loom and knotting machine from France). Additionally, he has undergone further technical training on steam-fired and hot water chillers from China, and has attended courses focused on energy saving and the optimal utilization of machinery for cost efficiency.



Mr. Nasir Iqbal Sahi

General Manager Marketing (Yarn)

Mr. Nasir Iqbal holds master's degree in business administration. He has total experience of 28 years in Textile sector. He has an extensive knowledge of Customers and Suppliers for yarn sale and procurement with varying categories of course, fine, stretch, slub, siro & value-added yarn with different manmade fibers. His professional strength is to develop & manage diversified production covering all Textile Sectors (weaving, knitting, socks, towel, denim) with conventional and Value-Added yarn with Artificial Fibers certified with Oeko-Tex, BCI, US TP, GOTS, OCS, GRS, CMIA & Inditex and TG Portal. He also good customer line in export to distinguished brands. He has been working with Reliance Weaving Mills Limited since 2003, as a valuable resource.



Mr. Salahuddin Khattak

General Manager (Spinning Rawat)

Mr. Salahuddin Khattak holds B.Sc. Textile (Spinning) Degree from National Textile University, Faisalabad. He has total field experience of 20 years of working on different types of Mélange Yarn, Injection Yarn, Lycra Melange Yarns, value added yarn, Slub and Snow Effect Yarns. He is part of this organization since 2010.



Mr. Shah Nawaz

General Manager (Spinning Multan)

A seasoned textile professional with over 20 years of experience in spinning operations, currently serving as General Manager – Spinning (R-4) at Reliance Weaving Mills, overseeing overall mill performance, production, and quality. Expertise spans a wide range of yarn counts (6s–120s) and diverse fibers including cotton, polyester, viscose, modal, bamboo, and technical fibers such as Tencel and Dyneema. Proven track record in driving operational excellence through process optimization, cost control, energy management, and ERP (Oracle EBS) implementation. Strong leadership experience in managing large-scale spinning units, ensuring quality consistency, and delivering results in challenging manufacturing environments.



Mr. Anjum Jamil Sheikh

Head of Treasury

Mr. Anjum Jamil has been associated with Fatima Group since June 1999 and held varied managerial roles over the last 27 years in Textile/Sugar Division. Besides his professional skill sets working in multiple positions, his other initiatives make him as an effective team player, proactive and contributes by out of box thinking. He is an asset for the organization and always worked progressively in achieving company goals. He is CA-Intermediate by profession and had completed his 4 years professional training from Deloitte Pakistan within timeframe of 1993-1997. He had started his career in December 1997 as Manager Audit from Yousuf Adil Saleem & Co. Chartered Accountants.



Mr. Khurram Ali

Head of Supply Chain

Mr. Khurram Ali is a seasoned Supply Chain expert with more than 16 years of experience in Finance, Procurement, and Supply Chain Management within the Textile, Power, Sugar, and Steel industries. He possesses significant knowledge in strategic sourcing, project and CAPEX procurement, imports and exports, logistics, commercial operations, contract management, and supplier development. Mr. Ali has occupied senior supply chain roles in prominent industrial organizations, overseeing extensive manufacturing operations and major BMR, expansion, and infrastructure initiatives. At Reliance, he manages comprehensive Supply Chain operations that support the Textile, Sugar, and Steel sectors, emphasizing cost optimization, operational efficiency, and sustainable business growth.