



RELiance Weaving Mills Limited

Gender Pay Gap Statement under SECP's Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2024:

- I. Mean Gender Pay Gap: (73%)
- II. Median Gender Pay Gap: (43%)
- III. Any other data/ details as deemed relevant.

The Company ensures suitable compensation of female members in their respective roles, based on experience, qualification and performance.

Director

Dated: September 30, 2024